

Youth Ministry Leadership Teams

Purpose:

In an effort to establish clear direction and expectations for those serving in Maranatha Bible Church's Youth Ministry, as well as to establish guidelines for raising up new leaders, this document details the policy, procedure, structure, and roles of MBC's Youth Ministry Leadership Teams. This will cover not only the existing leadership team, but also the means by which qualified individuals desiring to serve in Youth Ministry at MBC would plug in, shadow, and be equipped to serve in a role suitable to their spiritual gifts.

The scope of this document will cover both the Sunday morning fellowship group classes for Jr. High and High School, as well as the Sunday evening youth groups (Surge & Impact) and their respective discipleship groups.

Policy:

At MBC, it is our desire to see members of Christ's body using their gifts for the building up of the body (Rom 12:6; 1 Cor 4:7; Eph 4:16). In order to help someone discern and use their gifts effectively, as well as to evaluate the character of those desiring to serve, MBC requires the following from any desiring to serve in Youth Ministry:

- They must be members of MBC
- They must submit an application and background check (available on MBC's website)
- They must submit to the training procedures listed below (as needed)

Procedure:

In an effort to gauge a member's character and giftings in the role of Youth Ministry at MBC, the following steps will be considered for any that desire to serve in this ministry:

- **Shadowing** – Being paired with a leader in the ministry to watch, be disciplined by, and to ask questions regarding the ministry.
- **Helping** – Serving as a helper in a ministry, with a more "hands-on" roll
- **Co-Leading** – Taking on leadership responsibilities within a ministry, with a vision of taking a leadership/teaching role.

Structure/Roles:

Below are the structure and groups that comprise MBC's Youth Ministry, the various roles within those groups, and the expectations for those roles in the overall mission of MBC's Youth Ministry:

Youth Ministry Elder Oversight – Matt Tomlinson

- **Role:** Equipping leaders and providing overall direction, vision, and shepherding for the ministry and its leaders.

Sunday Morning Youth Ministry Leadership Team

Jr. High

Primary Leader: Joel Barber

- **Role:** The primary leader is responsible for direct oversight for the activities of the Jr High Fellowship Group.
- **Responsibilities/Expectations:** Scheduling units for teaching, acting as the main teacher for the class, ordering materials (as needed).

High School

Primary Leader: Nate Langel

- **Role:** The primary leader is responsible for direct oversight for the activities of the Jr High Fellowship Group.
- **Responsibilities/Expectations:** Scheduling units for teaching, acting as the main teacher for the class, working directly with other helpers/teachers, ordering materials (as needed).

Helper/Teacher: Justin Genus, Lucas Ehrlinger, Michael Hoekstra, Al Pope Jr., Joe Meyer

- **Role:** The helpers/teachers serve on rotation under the primary leader, helping to lead sermon discussion and the lesson periodically, helping in discussion groups, and fielding questions.

Music: Dan Kerfoot

- **Role:** Leading the music team practice for the student praise band.
- **Responsibilities/Expectations:** Teaching technical aspects of music for students learning new songs, coordinate schedules for students serving in music (Kids Equipped/Youth Group), and leading devotionals periodically on Sunday morning.

Sunday Evening Youth Group Leadership Team

Jr. High (Surge)

Primary Leader: Kurt Bekins

- **Role:** The primary leader is responsible for direct oversight for the weekly activities of the Surge Youth Group.
- **Responsibilities/Expectations:** Scheduling units for teaching, acting as the main teacher for the group, giving oversight to other leaders, ordering materials/supplies (as needed).

Helpers: Michael Hoekstra, Landon Waltz, Hannah Giere

- **Role:** The helpers come alongside the primary leader, assisting in various administrative and discussion-based aspects of the ministry.
- **Responsibilities/Expectations:** Developing relationships with students, serving as leaders in discussion groups, helping to organize weekly games, and helping with events (as needed)

High School (Impact)

Primary Leader: Matt Tomlinson

- **Role:** The primary leader is responsible for direct oversight for the weekly activities of the Impact Youth Group.
- **Responsibilities/Expectations:** Scheduling units for teaching, acting as the main teacher for the group, giving oversight to other leaders, ordering materials/supplies (as needed).

Helpers: Justin Genus, Susan Langel, Lucas Ehrlinger, Marcie Schreur

- **Role:** The helpers come alongside the primary leader, assisting in various administrative and discussion-based aspects of the ministry.
- **Responsibilities/Expectations:** Developing relationships with students, serving as leaders in discussion groups, helping to organize weekly games, and helping with events (as needed)

Discipleship Groups

Primary Jr. High Leaders: Matt Tomlinson (guys); Bethany Johnson (girls)

- **Role:** The primary leader is responsible for direct oversight for discipleship group.
- **Responsibilities/Expectations:** Scheduling curriculum for the year, ordering materials (as needed), preparing any needed notes for each meeting, sending out bi-weekly reminders to students/parents/leaders, facilitating discussion through material.

Jr. High Discipleship Group Helpers: Michael Hoekstra, Landon Waltz, (guys); Hannah Giere (girls)

- **Responsibilities/Expectations:** Helping to facilitate discussion during the group, praying for and developing relationships with students.

Primary High School Leaders: Justin Genus (guys); Susan Langel (girls)

- **Role:** The primary leader is responsible for direct oversight for discipleship group.
- **Responsibilities/Expectations:** Scheduling curriculum for the year, ordering materials (as needed), preparing any needed notes for each meeting, sending out bi-weekly reminders to students/parents/leaders, facilitating discussion through material.

High School Discipleship Group Helpers: Lucas Ehrlinger (guys); Marcie Schreur, Leah Savas (girls)

- **Responsibilities/Expectations:** Helping to facilitate discussion during the group, praying for and developing relationships with students.